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She is also a certified administrator of the Myers-Briggs Type Indicator (MBTI) Assessments. Cathy has likewise earned the Senior Professional in Human Resources (SPHR) designation from the Human Resource Certification Institute, and the CCP (Certified Compensation Professional) designation from WorldatWork.

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SPHR Exam Prep: Senior Professional in Human Resources. Cathy Lee Pantano Winterfield, MBA, MSHE, SPHR, ACC, is president of NovaCore Performance Solutions, a coaching firm dedicated to enhancing the performance of individuals and teams in the workplace.

Winterfield, SPHR Exam Prep: Senior Professional in Human ...

If you would like a more hands-on example of how the test works, we also offer a PHR practice test. Through this tool, you will be able to read and work through several practice questions, all of which are closely modeled after the contents of the real PHR exam.

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